

<b>Summary of Major Changes to P&amp;P 431.3-ARS</b>	
<b>Page</b>	<b>Change</b>
1	Changed “since the 2006 version” to “2008 version” in the summary box
5	Changed “GM/GS-14 and above” to “GM/GS-14 and -15” in the Maximum Interval Between Reviews table
8	<ul style="list-style-type: none"> <li>• Substituted “Office of Human Resources Management” and “OHRM” for “Office of Human Capital Management” and “OHCM”</li> <li>• Substituted “Office of National Programs” for “Office of International Research Programs”</li> </ul>
11	<ul style="list-style-type: none"> <li>• Substituted “Changes to the body of a case writeup” for Note at end of section</li> <li>• Deleted “Cyclic review of current ST positions” under Supergrade Evaluation Panels</li> </ul>
12	Added Note institutionalizing AA-ROM flexibility to convene mini-panels in instances of light caseload
17	Substituted “OHRM” for “OHCM”
<b>Summary of Major Changes to Manual 431.3</b>	
1	Changed “since the 2006 version” to “2008 version” in the summary box (A)
8, 14, 15, 16, 25, 28, 32	Changed references to “National Program Staff” and “NPS” to “Office of National Programs” and “ONP”
38-40	Changed instructions to show scanning/upload (vs snail-mailing) of AD-332 and ARS-514
43	Clarified that IDRs may not use the +/- scoring convention

(October 2010)